

Welcome to your CDP Water Security Questionnaire 2023

W0. Introduction

W0.1

(W0.1) Give a general description of and introduction to your organization.

TE Connectivity Ltd. is a global industrial technology leader creating a safer, sustainable, productive, and connected future. Our broad range of connectivity and sensor solutions, proven in the harshest environments, enable advancements in transportation, industrial applications, medical technology, energy, data communications and the home. With more than 85,000 employees, including over 8,000 engineers, working alongside customers in approximately 140 countries, TE ensures that EVERY CONNECTION COUNTS.

We became an independent, publicly traded company in 2007; however, through our predecessor companies, we trace our foundations in the connectivity business back to 1941. We are organized under the laws of Switzerland. The rights of holders of our shares are governed by Swiss law, our Swiss articles of association, and our Swiss organizational regulations.

TE Connectivity ("TE") is committed to protection of the environment and to being a responsible corporate citizen. TE has been working for many years to reduce the environmental impact of our operations and our products, including but not limited to reducing energy usage and greenhouse gas emissions. We establish and regularly review with senior management and with operations staff our environmental goals and our progress toward achieving those goals. 70 of our operating locations are registered under the ISO 14001 environmental management system standard. We have a major focus on product environmental stewardship, including reducing the presence of hazardous materials in our products. Finally, as an electronic components manufacturer, we assist our customers in meeting their need to produce smaller, lighter and more energy-efficient products, contributing to our customers' environmental improvement and GHG emissions reduction efforts as well.

TE's 2022 fiscal year was September 25, 2021 through September 30, 2022. The CDP system was not able to calculate/accommodate the 53 week fiscal year. As a result, the date of October 1, 2021 was entered as the start date.

W0.2

(W0.2) State the start and end date of the year for which you are reporting data.

	Start date	End date
Reporting year	October 1, 2021	September 30, 2022

W0.3

(W0.3) Select the countries/areas in which you operate.

Australia
 Austria
 Belgium
 Brazil
 Canada
 China
 Costa Rica
 Czechia
 France
 Germany
 Hong Kong SAR, China
 Hungary
 India
 Ireland
 Italy
 Japan
 Malaysia
 Mexico
 Morocco
 Netherlands
 New Zealand
 Norway
 Philippines
 Poland
 Portugal
 Republic of Korea
 Romania
 Singapore
 Slovakia
 Spain
 Switzerland
 Taiwan, China
 Thailand
 United Kingdom of Great Britain and Northern Ireland
 United States of America

W0.4

(W0.4) Select the currency used for all financial information disclosed throughout your response.

USD

W0.5

(W0.5) Select the option that best describes the reporting boundary for companies, entities, or groups for which water impacts on your business are being reported.

Companies, entities or groups over which operational control is exercised

W0.6

(W0.6) Within this boundary, are there any geographies, facilities, water aspects, or other exclusions from your disclosure?

Yes

W0.6a

(W0.6a) Please report the exclusions.

Exclusion	Please explain
Small office type location	The water usage in these small locations (typically offices in shared multi-tenant buildings), which is only for sanitary purposes, is not significant relative to our overall global water usage and data is not available. Combined with small leased manufacturing locations (see row 3 below) we estimate the square footage of these small locations to total less than 2.3% of the total square footage we occupy.
Recent acquisitions	Our integration of acquisitions into our overall operations, and specifically water usage reporting and reduction efforts, typically occurs over a period of 1-2 years. We typically do not collect water consumption data for acquired sites until the first full year after acquisition.
Small leased manufacturing locations	Like small office locations, these are locations, often multi-tenant, where typically water costs are included in the rent payments and data for their limited water usage (typically just sanitary uses) are not readily available. Combined with small leased office locations (see row 1 above) we estimate the square footage of these small locations to total less than 2.3% of the total square footage we occupy.

W0.7

(W0.7) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

Indicate whether you are able to provide a unique identifier for your organization.	Provide your unique identifier
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Yes, a Ticker symbol	TEL
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W1. Current state

W1.1

(W1.1) Rate the importance (current and future) of water quality and water quantity to the success of your business.

	Direct use importance rating	Indirect use importance rating	Please explain
Sufficient amounts of good quality freshwater available for use	Important	Neutral	Freshwater is of course essential for employees. With respect to TE's operations, our operations are generally not water-intensive, though we do use water in some operations for cooling and rinsing in various production processes; good quality water is needed for these processes to function though we also commonly pre-treat the water before it is used in our processes. With respect to suppliers, we have not directly evaluated their water use; however, our business continuity plans address supplier interruptions. Because our core manufacturing processes are expected to remain the same, we do not expect that our future water dependency will differ significantly from our current water dependency.
Sufficient amounts of recycled, brackish and/or produced water available for use	Neutral	Neutral	Some of our locations do recycle water on-site after treatment; typically for re-use in the process in which it was originally used and for non-potable uses (flushing toilets). Brackish water is not used. With respect to suppliers, we have not directly evaluated their water use; however, our business continuity plans address supplier interruptions. Because our core manufacturing processes are expected to remain the same, we do not expect that our future water dependency will differ significantly from our current water dependency.

W1.2

(W1.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

	% of sites/facilities/operations	Frequency of measurement	Method of measurement	Please explain
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Water withdrawals – total volumes	76-99	Monthly	Utility bills/metering	Approximately 96% of our sites monitor total water withdraw volumes. Excluded sites explanation is reported in sec. W0.6a
Water withdrawals – volumes by source	76-99	Monthly	Utility bills/metering	Approximately 96% of our sites monitor total water withdraw volumes. Excluded sites explanation is reported in sec. W0.6a
Water withdrawals quality	Not monitored			
Water discharges – total volumes	76-99	Monthly	Utility bills/metering	Approximately 96% of our sites monitor total water withdraw volumes. Excluded sites explanation is reported in sec. W0.6a
Water discharges – volumes by destination	Not monitored			
Water discharges – volumes by treatment method	Not monitored			This is not monitored at a company level. The discharge quality is measure at the site level as required by law/permit.
Water discharge quality – by standard effluent parameters	Not monitored			This is not monitored at a company level. The discharge

				quality is measure at the site level as required by law/permit.
Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)	Not monitored			This is not monitored at a company level. The discharge quality is measure at the site level as required by law.
Water discharge quality – temperature	Not monitored			This is not monitored at a company level. The discharge quality is measure at the site level as required by law.
Water consumption – total volume	76-99	Yearly	Utility bills/metering	Approximately 96% of our sites monitor total water withdraw volumes. Excluded sites explanation is reported in sec. W0.6a
Water recycled/reused	Not monitored			
The provision of fully-functioning, safely managed WASH services to all workers	Not monitored			

W1.2b

(W1.2b) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

	Volume (megaliters/year)	Comparison with previous	Primary reason for comparison with previous reporting year	Five-year forecast	Primary reason for forecast	Please explain

		reporting year				
Total withdrawals	2,775	Lower	Investment in water-smart technology/process	Lower	Investment in water-smart technology/process	Total water withdraw for FY2021 was 3,279 megaliters. TE currently is driving water reduction company-wide with a great focus targeted sites in water stressed regions.
Total discharges	2,362	Lower	Investment in water-smart technology/process	Lower	Investment in water-smart technology/process	Total water discharge for FY2021 was 3012 megaliters. It was found to be reported in error last year as 0. TE currently is driving water reduction company-wide with a great focus targeted sites in water stressed regions.

Total consumption	413	Higher	Facility expansion	Lower	Investment in water-smart technology/process	Total water consumption for FY2021 was 267 megaliters. TE currently is driving water reduction company-wide with a great focus targeted sites in water stressed regions.
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W1.2d

(W1.2d) Indicate whether water is withdrawn from areas with water stress, provide the proportion, how it compares with the previous reporting year, and how it is forecasted to change.

	Withdrawals are from areas with water stress	% withdrawn from areas with water stress	Comparison with previous reporting year	Primary reason for comparison with previous reporting year	Five-year forecast	Primary reason for forecast	Identification tool	Please explain
Row 1	Yes	26-50	Lower	Investment in water-smart technology/process	Lower	Investment in water-smart technology/process	WRI Aqueduct	Targeted water stressed sites account for approx. 41% of total water withdrawn in FY202

								2. This is the first year reporting this metric. Public reduction target set of 15% by 2025 is driving the initiative.
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W1.2h

(W1.2h) Provide total water withdrawal data by source.

	Relevance	Volume (megaliters/year)	Comparison with previous reporting year	Primary reason for comparison with previous reporting year	Please explain
Fresh surface water, including rainwater, water from wetlands, rivers, and lakes	Not relevant				Not a source utilized by TE.
Brackish surface water/Seawater	Not relevant				TE does not utilize brackish surface/ sea water.
Groundwater – renewable	Relevant	345	Much lower	Increase/decrease in efficiency	Previous FY withdraw was 867 megaliters
Groundwater – non-renewable	Not relevant				Not tracked

					separately from renewable ground water.
Produced/Entrained water	Not relevant				TE does not produce water.
Third party sources	Relevant	2,430	About the same	Investment in water-smart technology/process	The majority of TE's water withdraw is from a 3rd party source.

W1.3

(W1.3) Provide a figure for your organization’s total water withdrawal efficiency.

	Revenue	Total water withdrawal volume (megaliters)	Total water withdrawal efficiency	Anticipated forward trend
Row 1	16,281,000,000	2,775	5,867,027.02702703	TE anticipates a decrease in water withdraw intensity at waster stress locations.

W1.4

(W1.4) Do any of your products contain substances classified as hazardous by a regulatory authority?

	Products contain hazardous substances
Row 1	Yes

W1.4a

(W1.4a) What percentage of your company’s revenue is associated with products containing substances classified as hazardous by a regulatory authority?

Regulatory classification of hazardous substances	% of revenue associated with products containing substances in this list	Please explain
Other, please specify IEC 62474	21-40	Sales from TE part numbers that contain a substance on the IEC 62474 list and divided it by sales for the full FY

W1.5

(W1.5) Do you engage with your value chain on water-related issues?

	Engagement	Primary reason for no engagement	Please explain
Suppliers	No	Other, please specify TE is not a water intense operation	Our production processes are not water intense.
Other value chain partners (e.g., customers)	No	Other, please specify TE is not a water intense operation	Our product applications are not water intense.

W2. Business impacts

W2.1

(W2.1) Has your organization experienced any detrimental water-related impacts?

No

W2.2

(W2.2) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

	Water-related regulatory violations	Comment
Row 1	No	

W3. Procedures

W3.1

(W3.1) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

	Identification and classification of potential water pollutants	How potential water pollutants are identified and classified
Row 1	Yes, we identify and classify our potential water pollutants	This is conducted at a site level in accordance with local laws and permits.

W3.1a

(W3.1a) Describe how your organization minimizes the adverse impacts of potential water pollutants on water ecosystems or human health associated with your activities.

Water pollutant category

Inorganic pollutants

Description of water pollutant and potential impacts

Value chain stage

Direct operations

Actions and procedures to minimize adverse impacts

Assessment of critical infrastructure and storage condition (leakages, spillages, pipe erosion etc.) and their resilience

Resource recovery

Beyond compliance with regulatory requirements

Implementation of integrated solid waste management systems

Industrial and chemical accidents prevention, preparedness, and response

Provision of best practice instructions on product use

Water recycling

Reduction or phase out of hazardous substances

Please explain

As part of TE's site process, there are procedures, inspections, monitoring and reporting requirements to mitigate pollution and impact to human health and environment.

Water pollutant category

Oil

Description of water pollutant and potential impacts

Value chain stage

Direct operations

Actions and procedures to minimize adverse impacts

Assessment of critical infrastructure and storage condition (leakages, spillages, pipe erosion etc.) and their resilience

Resource recovery

Beyond compliance with regulatory requirements

Implementation of integrated solid waste management systems

Industrial and chemical accidents prevention, preparedness, and response

Provision of best practice instructions on product use

Water recycling

Reduction or phase out of hazardous substances

Please explain

As part of TE's site process, there are procedures, inspections, monitoring and reporting requirements to mitigate pollution and impact to human health and environment.

Water pollutant category

Nitrates

Description of water pollutant and potential impacts

Value chain stage

Direct operations

Actions and procedures to minimize adverse impacts

Assessment of critical infrastructure and storage condition (leakages, spillages, pipe erosion etc.) and their resilience

Resource recovery

Beyond compliance with regulatory requirements

Implementation of integrated solid waste management systems

Industrial and chemical accidents prevention, preparedness, and response

Provision of best practice instructions on product use

Water recycling

Reduction or phase out of hazardous substances

Please explain

As part of TE's site process, there are procedures, inspections, monitoring and reporting requirements to mitigate pollution and impact to human health and environment.

Water pollutant category

Phosphates

Description of water pollutant and potential impacts

Value chain stage

Direct operations

Actions and procedures to minimize adverse impacts

Assessment of critical infrastructure and storage condition (leakages, spillages, pipe erosion etc.) and their resilience

Resource recovery

Beyond compliance with regulatory requirements

Implementation of integrated solid waste management systems

Industrial and chemical accidents prevention, preparedness, and response

Provision of best practice instructions on product use

Water recycling

Reduction or phase out of hazardous substances

Please explain

As part of TE's site process, there are procedures, inspections, monitoring and reporting requirements to mitigate pollution and impact to human health and environment.

Water pollutant category

Other nutrients and oxygen demanding pollutants

Description of water pollutant and potential impacts

Value chain stage

Direct operations

Actions and procedures to minimize adverse impacts

Assessment of critical infrastructure and storage condition (leakages, spillages, pipe erosion etc.) and their resilience

Resource recovery

Beyond compliance with regulatory requirements

Implementation of integrated solid waste management systems

Industrial and chemical accidents prevention, preparedness, and response

Provision of best practice instructions on product use

Water recycling

Reduction or phase out of hazardous substances

Please explain

As part of TE's site process, there are procedures, inspections, monitoring and reporting requirements to mitigate pollution and impact to human health and environment.

Water pollutant category

Other synthetic organic compounds

Description of water pollutant and potential impacts

Value chain stage

Direct operations

Actions and procedures to minimize adverse impacts

Assessment of critical infrastructure and storage condition (leakages, spillages, pipe erosion etc.) and their resilience

Resource recovery

Beyond compliance with regulatory requirements

Implementation of integrated solid waste management systems

Industrial and chemical accidents prevention, preparedness, and response

Provision of best practice instructions on product use

Water recycling

Reduction or phase out of hazardous substances

Please explain

As part of TE's site process, there are procedures, inspections, monitoring and reporting requirements to mitigate pollution and impact to human health and environment.

W3.3

(W3.3) Does your organization undertake a water-related risk assessment?

Yes, water-related risks are assessed

W3.3a

(W3.3a) Select the options that best describe your procedures for identifying and assessing water-related risks.

Value chain stage

Direct operations

Coverage

Partial

Risk assessment procedure

Water risks are assessed in an environmental risk assessment

Frequency of assessment

Annually

How far into the future are risks considered?

1 to 3 years

Type of tools and methods used

Databases

Tools and methods used

Other, please specify
Aqueduct Tool

Contextual issues considered

Water availability at a basin/catchment level

Stakeholders considered

Employees
Investors
Local communities
NGOs

Comment

W3.3b

(W3.3b) Describe your organization's process for identifying, assessing, and responding to water-related risks within your direct operations and other stages of your value chain.

	Rationale for approach to risk assessment	Explanation of contextual issues considered	Explanation of stakeholders considered	Decision-making process for risk response
Row 1	Water usage generally is not a material risk to TE because we do not have water intensive processes and are not exposed to substantive water availability risks.	We do have locations in water stressed area although we have not been impacted by a lack of water volume or a lack of water of adequate quality.	Local communities, employees, NGOs & investors	Because our core manufacturing processes are expected to remain the same, we do not expect that our future water dependency will differ significantly from our current water dependency; however, we will continue to monitor this potential risk as part of our overall enterprise risk management process.

W4. Risks and opportunities

W4.1

(W4.1) Have you identified any inherent water-related risks with the potential to have a substantive financial or strategic impact on your business?

No

W4.1a

(W4.1a) How does your organization define substantive financial or strategic impact on your business?

We do not use a single definition of substantive impact. TE's integrated risk management process considers impacts to the business - whether financial, operational, reputational, or otherwise - at an enterprise level, a business segment level, a business unit level, an operating location level, an employee level, and a stakeholder level. The process includes risk assessments and responses to the identified risks, including the risks associated with water security change. In addition to TE's enterprise risk management process, TE engages in business continuity planning for our business units and operating locations. At the operating location level, substantive impact would be the inability of a location to operate because water for personal consumption, hygiene, and/or manufacturing was not available or only available at exorbitant costs and such unavailability was expected to persist over the long term.

W4.2b

(W4.2b) Why does your organization not consider itself exposed to water risks in its direct operations with the potential to have a substantive financial or strategic impact?

	Primary reason	Please explain
Row 1	Risks exist, but no substantive impact anticipated	Water usage generally is not a material risk to TE because we do not have water intensive processes and are not exposed to substantive water availability risks. We do have locations in water stressed area and although we have not been impacted by a lack of water of adequate volume and/or quality, we monitor this risk.

W4.2c

(W4.2c) Why does your organization not consider itself exposed to water risks in its value chain (beyond direct operations) with the potential to have a substantive financial or strategic impact?

	Primary reason	Please explain
Row 1	Risks exist, but no substantive impact anticipated	We have multiple suppliers from geographically diverse areas for key raw materials, thus risks are minimized.

W4.3

(W4.3) Have you identified any water-related opportunities with the potential to have a substantive financial or strategic impact on your business?

No

W4.3b

(W4.3b) Why does your organization not consider itself to have water-related opportunities?

	Primary reason	Please explain
Row 1	Opportunities exist, but none with potential to have a substantive financial or strategic impact on business	We are primarily a supplier of electrical connectivity products. While there may be some water risk related opportunities, these are not expected to be significant.

W6. Governance

W6.1

(W6.1) Does your organization have a water policy?

Yes, we have a documented water policy that is publicly available

W6.1a

(W6.1a) Select the options that best describe the scope and content of your water policy.

	Scope	Content	Please explain
Row 1	Company-wide	Commitment to prevent, minimize, and control pollution Commitment to reduce or phase-out hazardous substances Commitment to reduce water withdrawal and/or consumption volumes in direct operations	Our water policy is part of our overall EHS policy. We also have a separate policy (see section 8) to close loop our plating processes (our most significant usage of water in our manufacturing processes) for new installations.

W6.2

(W6.2) Is there board level oversight of water-related issues within your organization?

Yes

W6.2a

(W6.2a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for water-related issues.

Position of individual or committee	Responsibilities for water-related issues
Board-level committee	The Nominating, Governance and Compliance Committee of TE's Board annually reviews TE's environmental strategy, programs and performance, including actions to support and progress toward achieving TE's sustainability goals; reducing our water consumption in water-stressed areas is one such goal. The committee's report on this review, including all supporting materials, is shared with all Board members.

W6.2b

(W6.2b) Provide further details on the board's oversight of water-related issues.

Frequency that water-related issues are a scheduled agenda item	Governance mechanisms into which water-related issues are integrated	Please explain
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Row 1	Scheduled - some meetings	Monitoring implementation and performance Reviewing and guiding corporate responsibility strategy	The Nominating, Governance and Compliance Committee of TE's Board annually reviews TE's environmental strategy, programs and performance, including actions to support and progress toward achieving TE's sustainability goals; reducing our water consumption in water-stressed areas is one such goal. The committee's report on this review, including all supporting materials, is shared with all Board members.
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W6.2d

(W6.2d) Does your organization have at least one board member with competence on water-related issues?

	Board member(s) have competence on water-related issues	Criteria used to assess competence of board member(s) on water-related issues
Row 1	Yes	Yes, the CEO (Board member) is competent and actively tracks TE's climate metrics as part of his dashboard.

W6.3

(W6.3) Provide the highest management-level position(s) or committee(s) with responsibility for water-related issues (do not include the names of individuals).

Name of the position(s) and/or committee(s)

Chief Operating Officer (COO)

Water-related responsibilities of this position

Frequency of reporting to the board on water-related issues

Quarterly

Please explain

The Senior Vice President of Operations reports to the Nominating, Governance and Compliance Committee of TE's Board quarterly on TE's environmental strategy, programs and performance, including actions to support and progress toward achieving TE's sustainability goals; reducing our water consumption in water-stressed areas is one such goal. The committee's report on this review, including all supporting materials, is shared with all Board members.

Name of the position(s) and/or committee(s)

Environmental, health, and safety manager

Water-related responsibilities of this position

Frequency of reporting to the board on water-related issues

More frequently than quarterly

Please explain

The Vice President Director of Environment Health and Safety and the Vice President of Sustainability report to the Senior Vice President of Operations monthly (and more frequently as needed) on TE's environmental strategy, programs and performance, including actions to support and progress toward achieving TE's sustainability goals.

W6.4

(W6.4) Do you provide incentives to C-suite employees or board members for the management of water-related issues?

	Provide incentives for management of water-related issues	Comment
Row 1	No, and we do not plan to introduce them in the next two years	

W6.5

(W6.5) Do you engage in activities that could either directly or indirectly influence public policy on water through any of the following?

No

W6.6

(W6.6) Did your organization include information about its response to water-related risks in its most recent mainstream financial report?

Yes (you may attach the report - this is optional)

W7. Business strategy

W7.1

(W7.1) Are water-related issues integrated into any aspects of your long-term strategic business plan, and if so how?

	Are water-related issues integrated?	Long-term time horizon (years)	Please explain
Long-term business objectives	No, water-related issues were reviewed but not considered as strategically relevant/significant	5-10	We do not have water intensive processes. For our supply chain, we have business continuity plans to

			mitigate all risks, including water-related risks at our suppliers.
Strategy for achieving long-term objectives	No, water-related issues were reviewed but not considered as strategically relevant/significant	5-10	We do not have water intensive processes. For our supply chain, we have business continuity plans to mitigate all risks, including water-related risks at our suppliers.
Financial planning	No, water-related issues were reviewed but not considered as strategically relevant/significant	5-10	We do not have water intensive processes. For our supply chain, we have business continuity plans to mitigate all risks, including water-related risks at our suppliers.

W7.2

(W7.2) What is the trend in your organization's water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

Row 1

Water-related CAPEX (+/- % change)

Anticipated forward trend for CAPEX (+/- % change)

Water-related OPEX (+/- % change)

Anticipated forward trend for OPEX (+/- % change)

Please explain

In late FY22, water initiatives have been added to the engineering project tracker system which will capture the future CAPEX projects for reporting.

W7.3

(W7.3) Does your organization use scenario analysis to inform its business strategy?

	Use of scenario analysis	Comment
Row 1	No, and we do not plan to do so within the next two years	In our assessment of the strategic risks and opportunities presented by climate change, we believe that for TE it is primarily about opportunities. Risks are primarily at the operational level. Opportunities from climate change are part of our business strategy. Our ongoing and extensive

	<p>efforts to develop new products to support our customers" efforts in relation to climate change are part of our strategy of adapting to changes in current markets and positioning TE to meet the demands of future markets. Specifically, TE is supporting our customers in the transportation, aerospace, energy, and other markets by providing essential components for lower emission vehicles, electric and hybrid vehicles, lighter weight (and therefore more fuel efficient) vehicles and aircraft, and components for alternative energy, energy distribution, and other energy-efficiency applications. Please refer to our CDP Climate Change report.</p>
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W7.4

(W7.4) Does your company use an internal price on water?

Row 1

Does your company use an internal price on water?

No, and we do not anticipate doing so within the next two years

Please explain

W7.5

(W7.5) Do you classify any of your current products and/or services as low water impact?

	Products and/or services classified as low water impact	Primary reason for not classifying any of your current products and/or services as low water impact	Please explain
Row 1	No, and we do not plan to address this within the next two years	Judged to be unimportant, explanation provided	We are primarily a supplier of electrical connectivity products. While there may be some opportunities, these are not expected to be significant.

W8. Targets

W8.1

(W8.1) Do you have any water-related targets?

Yes

W8.1a

(W8.1a) Indicate whether you have targets relating to water pollution, water withdrawals, WASH, or other water-related categories.

	Target set in this category	Please explain
Water pollution	No, and we do not plan to within the next two years	
Water withdrawals	Yes	
Water, Sanitation, and Hygiene (WASH) services	No, and we do not plan to within the next two years	
Other	Yes	

W8.1b

(W8.1b) Provide details of your water-related targets and the progress made.

Target reference number

Target 1

Category of target

Water withdrawals

Target coverage

Other, please specify

Targeted sites in Extremely High & High Water Stressed Regions

Quantitative metric

Reduction in total water withdrawals

Year target was set

2021

Base year

2021

Base year figure

1,143

Target year

2025

Target year figure

972

Reporting year figure

1,136

% of target achieved relative to base year

4.0935672515

Target status in reporting year

Underway

Please explain

FY22 was the first full year of implementation. We had slight gains with the anticipation of greater improve in the upcoming years as completed projects yield reductions.

Target reference number

Target 2

Category of target

Other, please specify
Water stewardship

Target coverage

Company-wide (direct operations only)

Quantitative metric

Year target was set

2018

Base year

2018

Base year figure

75

Target year

2022

Target year figure

Reporting year figure

96

% of target achieved relative to base year

Target status in reporting year

Achieved

Please explain

Since we began tracking water usage, we have achieved and we have reported a 29% reduction in absolute water usage. We had our water withdrawal data assured by a third

party for the first time in FY2018 and since that point we have improved the data reporting coverage to 96% in FY2022. This goal has been achieved, but we will continue our efforts so it is sustained.

W9. Verification

W9.1

(W9.1) Do you verify any other water information reported in your CDP disclosure (not already covered by W5.1a)?

Yes

 FY22 Stmt GHG Energy Water Withdrawal TE 06012023 Final.pdf

W9.1a

(W9.1a) Which data points within your CDP disclosure have been verified, and which standards were used?

Disclosure module	Data verified	Verification standard	Please explain
W1 Current state	Water withdrawal	Other, please specify AICPA attestation standards	We engaged Deloitte & Touche LLP to perform a review in accordance with the attestation standards established by the American Institute of Certified Public Accountants (AICPA) of management's assertion that GRI 303-3 presented in Table 3A of the 2022 Statement of GHG, Energy, and Water Withdrawal (Statement) is presented in accordance with the GRI Standard 303-3. Total water withdrawal volume in this CDP disclosure is included within the Statement. Our assurance process is annual. The assurance covers our Scope 1 and 2 GHG emissions, our energy usage, and water withdrawals within entities under our operational control as defined in the GHG Protocol.
W1 Current state	Water withdrawal by source	Other, please specify AICPA attestation standards	We engaged Deloitte & Touche LLP to perform a review in accordance with the attestation standards established by the American Institute of Certified Public Accountants (AICPA) of management's assertion that GRI 303-3 presented in Table 3A of the 2022 Statement of GHG, Energy, and Water Withdrawal (Statement) is presented in accordance with the GRI Standard 303-3. Total water withdrawal withdraw by source in this CDP disclosure is included within the Statement. Our assurance process is annual. The assurance covers our Scope 1 and 2 GHG emissions, our energy usage, and water withdrawals

			within entities under our operational control as defined in the GHG Protocol.
W1 Current state	Water Stress Sites	Other, please specify AICPA attestation standards	We engaged Deloitte & Touche LLP to perform a review in accordance with the attestation standards established by the American Institute of Certified Public Accountants (AICPA) of management's assertion that GRI 303-3 presented in Table 3B of the 2022 Statement of GHG, Energy, and Water Withdrawal (Statement) is presented in accordance with the GRI Standard 303-3. Total water withdrawal by water stressed sites in this CDP disclosure is included within the Statement. Our assurance process is annual. The assurance covers our Scope 1 and 2 GHG emissions, our energy usage, and water withdrawals within entities under our operational control as defined in the GHG Protocol.

W10. Plastics

W10.1

(W10.1) Have you mapped where in your value chain plastics are used and/or produced?

	Plastics mapping	Please explain
Row 1	Not mapped – and we do not plan to within the next two years	

W10.2

(W10.2) Across your value chain, have you assessed the potential environmental and human health impacts of your use and/or production of plastics?

	Impact assessment	Please explain
Row 1	Not assessed – and we do not plan to within the next two years	

W10.3

(W10.3) Across your value chain, are you exposed to plastics-related risks with the potential to have a substantive financial or strategic impact on your business? If so, provide details.

	Risk exposure	Please explain
Row 1	Not assessed – and we do not plan to within the next two years	

W10.4

(W10.4) Do you have plastics-related targets, and if so what type?

	Targets in place	Target type	Target metric	Please explain
Row 1	Yes	Plastic polymers	Other, please specify TE's objective is to reduce the amount of resins required to make the product as well as using more recycled material as a formula component.	TE produces resin based connectors for multiple industries/applications. There are active initiatives in place to reduce the amount of resins being used through product design and recycling of materials. The current target is to reduce resin waste to <2% by 2025

W10.5

(W10.5) Indicate whether your organization engages in the following activities.

	Activity applies	Comment
Production of plastic polymers	No	Not a TE product line.
Production of durable plastic components	Yes	TE manufactures various resin based connectors.
Production / commercialization of durable plastic goods (including mixed materials)	Yes	TE manufactures various resin based connectors. Some of these connectors also contain metal components.
Production / commercialization of plastic packaging	No	Not a TE product line.
Production of goods packaged in plastics	No	Not a TE product line.
Provision / commercialization of services or goods that use plastic packaging (e.g., retail and food services)	No	Not a TE product line.

W10.7

(W10.7) Provide the total weight of plastic durable goods/components sold and indicate the raw material content.

Row 1

Total weight of plastic durable goods/components sold during the reporting year (Metric tonnes)

Raw material content percentages available to report

Please explain

Unknown

W11. Sign off**W-FI**

(W-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

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W11.1

(W11.1) Provide details for the person that has signed off (approved) your CDP water response.

	Job title	Corresponding job category
Row 1	Corporate Environmental Director	Environment/Sustainability manager

SW. Supply chain module**SW0.1**

(SW0.1) What is your organization's annual revenue for the reporting period?

	Annual revenue
Row 1	16,281,000,000

SW1.1

(SW1.1) Could any of your facilities reported in W5.1 have an impact on a requesting CDP supply chain member?

No facilities were reported in W5.1

SW1.2

(SW1.2) Are you able to provide geolocation data for your facilities?

	Are you able to provide geolocation data for your facilities?	Comment
Row 1	No, this is confidential data	



SW2.1

(SW2.1) Please propose any mutually beneficial water-related projects you could collaborate on with specific CDP supply chain members.

SW2.2

(SW2.2) Have any water projects been implemented due to CDP supply chain member engagement?

No

SW3.1

(SW3.1) Provide any available water intensity values for your organization's products or services.

Submit your response

In which language are you submitting your response?

English

Please confirm how your response should be handled by CDP

	I understand that my response will be shared with all requesting stakeholders	Response permission
Please select your submission options	Yes	Public

Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.

Yes, CDP may share our Main User contact details with the Pacific Institute

Please confirm below

I have read and accept the applicable Terms